



NCJC BENEFITS COMMITTEE	
EMPLOYER REPRESENTATION	BARGAINING AGENTS REPRESENTATION
Co-Chair Sylvain Guindon Director, HR Business Partnerships, LR NAV CANADA	Co-Chair Michael Simard NAV CANADA Group President Professional Institute of the Public Service of Canada (PIPSC)
Vanessa Thatcher Director Human Resources Operations, Talent Management NAV CANADA	Scott Chamberlain Director of Labour Relations and General Counsel Association of Canadian Financial Officers (ACFO)
Paul Estes Manager, Operations and CCS Finance Services NAV CANADA	Doug Best President Canadian Air Traffic Control Association (CATCA)
Lyne Wilson Assistant VP, Talent Management, Human Resources, Communications and Public Affairs NAV CANADA	Michel Gaulin Eastern Business Representative International Brotherhood of Electrical Workers (IBEW Local 2228)